



# Senior Project Manager - NEPA

## position summary

Merjent, Inc. (Merjent) is seeking a highly motivated and experienced Senior Project Manager to manage projects requiring compliance with the National Environmental Policy Act (NEPA) and support preparation of federal permit applications and third-party environmental assessments (EAs) and environmental impact statements (EISs) for various federal clients. Work will focus primarily on energy industry projects for natural gas and oil pipeline, electric transmission, wind, solar, and other energy projects and facilities in multiple states.

Flexible/hybrid work arrangements are available for professionals who can work successfully in a remote work environment. The anticipated salary for this position is between \$137,000-\$171,500, depending on qualifications and experience.

## responsibilities

The Senior Project Manager will be responsible for the following:

- Manage and coordinate all facets of large, multidiscipline projects, permitting services, and NEPA analysis for energy projects within schedule and budget expectations. This includes managing an in-house project team and subcontractors, and producing federal agency permit applications or third-party EAs and EISs.
- Manage client expectations for project deliverables, schedules, and budgets, including status reporting on the same.
- Work closely with clients and agencies to ensure satisfaction and maintaining Merjent's reputation for excellence.
- Stay acquainted with the latest NEPA-implementing regulations and requirements associated with multiple federal agencies such as the Federal Energy Regulatory Commission (FERC), Bureau of Land Management (BLM), U.S. Forest Service (USFS), Department of State (DOS), U.S. Army Corps of Engineers (USACE), U.S. Coast Guard, and U.S. Department of Transportation.
- Produce and coordinate several projects concurrently.
- Build and maintain client contacts and actively seek business development opportunities.
- Develop proposals, scopes, and budgets to respond to business opportunities.
- Actively participate in public and agency outreach meetings as required to support the NEPA process.
- Read, analyze, and interpret business contracts, government regulations, technical procedures, construction drawings, and GIS maps.
- Serve as a mentor to junior and mid-level staff.
- Other duties as assigned.

## qualifications and experience

The successful candidate will have the following qualifications and experience:

- Bachelor's degree or advanced degree in an environmental-related field preferred; however, a Bachelor's degree in another field is acceptable with the appropriate experience, knowledge, skills, and abilities.
- Minimum of 10 years of environmental permitting and management of projects that involve NEPA compliance and working with agencies such as the FERC, BLM, USFS, DOS, or USACE (applicant or third-party).
- Minimum of 10 years of environmental permitting and management of energy infrastructure projects preferred (applicant or third-party).
- Knowledge of California Environmental Quality Act regulations a plus.
- Thorough and current knowledge of NEPA and other federal, state, and local environmental permitting regulations such as the Clean Water Act, Endangered Species Act, National Historic Preservation Act, Clear Air Act, and other federal, state, and local regulations.
- Experience managing and coordinating interdisciplinary teams and workload.

Candidates interested in applying should submit a completed Application for Employment to [merjent.applicantpro.com](https://merjent.applicantpro.com).

Merjent, Inc is an Equal Opportunity Employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other legally protected factors. Disability-related accommodations during the application process are available upon request.

Merjent is not accepting unsolicited assistance from search firms for this employment opportunity.



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- Above average technical writing and oral communication skills with the ability to write and edit descriptive and technically accurate specifications and reports.
- Effective communication skills with internal team, external clients, subconsultants, and government agency representatives.
- Experience building relationships in the energy industry and regulatory community and soliciting and securing work from existing and prospective clients.
- Experience managing multiple projects and budgets, and meeting deadlines effectively.
- Able to adapt quickly, work well under pressure, meet deadlines, and motivate a team.
- Self-motivated and able to work independently, and able to take initiative with problem-solving and analytical skills.
- Advanced working knowledge of Microsoft Office applications (Excel, Word, Outlook).

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