

Senior Environmental Analyst

position summary

Merjent, Inc. (Merjent) is seeking a highly motivated and experienced Senior Environmental Analyst to work closely with clients and project teams to complete permit acquisitions, assessments, and compliance management. This position requires technical knowledge of federal, state, and local regulations to support energy-related development projects.

This position will have the flexibility to work from Merjent's Minneapolis Office, Wisconsin Office, or remotely from a home office. The anticipated salary for this full-time position is between \$119,000 and \$152,000, depending on qualifications and experience.



why Merjent?

Merjent is a medium-sized consulting company dedicated to creating an environment where both people and projects succeed. Merjent has staff located across the United States who may choose a remote, in-office, or hybrid work arrangement. All full-time employees begin their tenure at Merjent with 4 weeks of paid vacation regardless of seniority. In addition, employees receive 10 paid holidays and a generous benefits and compensation package. Merjent supports annual career-related training for employees to become or continue as leaders in their field of expertise. Merjent facilitates organic growth within the company and encourages employees to bring their ideas forward to grow existing and create new service lines within and beyond the currently served sectors of energy, mining, transportation, manufacturing and construction, land development industries, and government. Merjent also invests in its company culture by supporting travel for remote employees to attend in-person team meetings and all-staff events.

responsibilities

Responsibilities of the Senior Environmental Analyst may include the following and other related tasks:

- Assist with the management of permitting services to all energy sectors, including oil and gas pipelines, electric transmission, solar, and wind projects, within schedule and budget expectations.
- Coordinate and support projects that may include Environmental Assessments or Environmental Impact Statements.
- Support and coordinate field surveys, subcontractors, and written deliverables.
- Work with internal and external clients to ensure Merjent's reputation for excellence.
- Perform other duties as assigned.

qualifications and experience

The successful candidate will have the following qualifications and experience:

- B.S. in environmental science, environmental engineering, archaeology, biology, or closely related field.
- Minimum of 10 years progressive environmental permitting and energy industry experience supporting largescale projects and facilities.
- Minimum of 10 years work experience with the National Environmental Policy Act, Section 106 of the National Historic Preservation Act, U.S. Fish and Wildlife Service, Federal Energy Regulatory Commission, and State Historic Preservation Office requirements and processes.
- Knowledge and experience in hydrology, biology, environmental monitoring, and field experience is a plus.
- Strong project management, organizational, and people skills.
- Able to work independently with minimal supervision, and to analyze, organize, and interpret data from multiple sources.
- Excellent oral and written communication and organizational skills, and able to strategize on multiple concurrent projects of varying size and complexity.
- Strong competency in general MS Office applications (Word, Excel) skills required.
- Willingness to be flexible and adaptable with quickly changing project timelines and expectations.

Candidates interested in applying should submit a completed Application for Employment to merjent applicant process.

Merjent, Inc is an Equal Opportunity Employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other legally protected factors. Disability-related accommodations during the application process are available upon request.

Merjent is not accepting unsolicited assistance from search firms for this employment opportunity.