



Engineering Director - Transmission and Distribution

Salary Range: \$182,500 - \$219,500

position summary

Merjent, Inc. (Merjent) is seeking a dynamic and experienced Director of Engineering to lead our engineering team in the power and electric division, focusing on transmission and distribution linear projects. The successful candidate will play a pivotal role in driving the strategic planning, development, and execution of projects that enhance our infrastructure's reliability and efficiency. This is a leadership role that requires a combination of technical expertise, strategic thinking, and team management to ensure our projects are delivered successfully on time, and within budget.



Flexible/hybrid work arrangements are available, as Merjent promotes this for self-sufficient professionals who can work and/or learn successfully in a remote work environment. The anticipated salary for this position is between \$182,500 and \$219,500, depending on qualifications and experience.

responsibilities

The Engineering Director in transmission and distribution design is responsible for the following:

- Lead the engineering team in the planning, design, and execution of transmission and distribution projects, with a focus on linear projects.
- Oversee project lifecycle, including feasibility studies, design, planning, execution, and commissioning, ensuring adherence to quality, safety, and regulatory standards.
- Develop and implement engineering strategies, processes, and practices to improve efficiency and effectiveness within the division.
- Collaborate with cross-functional teams, including project management, finance, regulatory affairs, and external stakeholders, to ensure project success.
- Manage and mentor engineering staff, fostering a culture of continuous improvement and professional development.
- Stay abreast of industry trends, technologies, and regulatory changes that may impact project planning and execution.
- Ensure rigorous risk management practices are in place, including identifying, assessing, and mitigating risks associated with projects.

qualifications and experience

The successful candidate will have the following qualifications and experience:

- Bachelor's degree in Electrical Engineering, Civil Engineering, or a related field.
- Minimum of 10 years of experience in the power and electric sector, with a strong background in transmission and distribution projects.
- Professional Engineering (PE) license preferred, but not required.
- Proven track record of leading and delivering large-scale engineering projects, particularly linear projects, from conception to completion.
- Strong leadership skills with the ability to manage, mentor, and motivate a team of engineers and technical staff.
- Excellent strategic planning, project management, and organizational skills.
- Exceptional communication and interpersonal skills, with the ability to engage effectively with all levels of the organization and external stakeholders.

Candidates interested in applying should submit a completed Application for Employment to merjent.applicantpro.com.

Merjent, Inc is an Equal Opportunity Employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other legally protected factors. Disability-related accommodations during the application process are available upon request.

Merjent is not accepting unsolicited assistance from search firms for this employment opportunity.