

# Natural Resources Field Lead

## position summary

Merjent, Inc. (Merjent) is seeking a highly motivated and experienced Natural Resources Field Lead to conduct ecological surveys in support of utility, transportation, and development projects throughout the United States. This is a seasonal position with the potential for a full-time opportunity. The anticipated hourly wage for this position is between \$28 to \$45 per hour with overtime, depending on qualifications and experience. Ideal candidates for this position will be located in the Midwest and upper Midwest.



## why Merjent?

Merjent is a medium-sized consulting company dedicated to creating an environment where both people and projects succeed. Merjent has staff located across the United States. The benefits offered by Merjent to seasonal/temporary staff includes its 401(k) matching program and discounted health care coverage.

## responsibilities

The Natural Resources Field Lead will be responsible for the following:

- Conducting wetland and stream delineations, threatened and endangered species surveys, functional assessments, habitat assessments, vegetation surveys, wildlife surveys, and associated reporting.
- Following and implementing survey protocols and procedures.
- Complying with industry standard safety requirements and applying risk-management practices to work.
- Understanding the differences in project types, permit thresholds, and document constraints accordingly.
- Providing mentorship to all staff and demonstrating proficiency in a team environment or working alone.
- Collecting, recording, managing, and analyzing geospatial data using Trimble and ESRI products in an organized and efficient manner.
- Preparing technical reports, memos, and other documents for project planning and permitting.
- Supporting proposal development for ecological tasks.
- Performing other duties as assigned.

## qualifications and experience

The successful candidate will have the following qualifications and experience:

- Bachelor's degree or higher in Biology, Ecology, Soil Science, Hydrology, Environmental Science, Natural Resources, or related degree.
- Minimum 3 years of experience managing and/or conducting natural resource field surveys.
- Minimum 1 year of experience leading natural resource field survey teams.
- Preferred: Wetland certifications (e.g., PWS, MN CWD, WI AWD).
- Able to travel; able to work weekends, multiple-week shifts away from home, and regularly work in excess of 40 hours per week; and able to conduct field work for 10+ hours per day, sometimes in adverse conditions.
- Possess a valid driver's license and acceptable driving record and able to pass a pre-employment drug screen.
- Excellent oral and written communication and organizational skills, and ability to strategize on multiple concurrent projects of varying size and complexity.
- Familiarity using Trimble and ESRI products.
- Strong competency in general MS Office applications (Word, Excel) skills required.
- Willingness to be flexible and adaptable with quickly changing project timelines and expectations.

Candidates interested in applying should submit a completed Application for Employment to [merjent.applicantpro.com](https://merjent.applicantpro.com).

Merjent, Inc is an Equal Opportunity Employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other legally protected factors. Disability-related accommodations during the application process are available upon request.

Merjent is not accepting unsolicited assistance from search firms for this employment opportunity.