



# Wetland Scientist/Botanist – NM

## position summary

In this full-time position, the Wetland Scientist/Botanist will work independently and/or as part of a team conducting ecological surveys in support of utility, transportation, and development projects primarily in New Mexico, with the potential to work throughout the U.S. Primary duties include wetland and stream delineations, threatened & endangered species surveys, functional assessments, habitat assessments, vegetation surveys, wildlife surveys, and associated reporting. The work environment will consist of both urban and remote field settings, which may include work in adverse weather conditions, and in some instances, irregular and/or steep terrain.



## required qualifications and experience

The successful candidate will have the following qualifications and experience:

- Conduct wetland delineations according to the 1987 Corps of Engineers Wetland Delineations Manual and applicable regional supplements.
- Conduct habitat assessments and species-specific surveys.
- Collect, record, manage, and analyze geospatial data using Trimble and ESRI products.
- Prepare technical reports and memos.
- Development of technical documents for project planning and permitting.
- Support proposal development for ecological tasks.

## required qualifications

The successful candidate will have the following qualifications and experience:

- Bachelor's degree or higher in Biology, Ecology, Soil Science, Hydrology, Environmental Science, Natural Resources, or related degree.
- Minimum 2 years of experience managing and/or conducting biological surveys with at least 1 year leading wetland delineation teams.
- Strong technical writing and organizational skills.
- Ability to work well under pressure and adapt to changing workloads.
- Ability to conduct field work for 10+ hours per day, sometimes in adverse conditions carrying equipment and up to 25 pounds.
- Ability to work weekends, multiple week shifts away from home, and regularly work in excess of 40 hours per week.
- Valid driver's license and acceptable driving record.
- Ability to pass a pre-employment drug screen.

## preferred qualifications

- Five plus years of experience with related skill sets.
- Threatened & Endangered species surveying or handling permits.
- Professional Wetland Scientist.

Candidates interested in applying should submit a completed Application for Employment to [merjent.applicantpro.com](https://merjent.applicantpro.com).

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