



Transmission and Renewables Leads, Permitting/Resource Specialists

position summary

MERJENT'S POWER SECTOR IS GROWING!

Merjent, a leader in consulting for energy industry clients, is seeking to hire several full-time positions to grow and meet its upcoming project needs for its existing Power Sector, which includes electric transmission, wind, solar, and other low-carbon energy generation sources.

Senior level positions include the following:

- Electric Transmission Lead
- Renewables Lead (Wind, Solar, Hydro, Storage, etc.)

Merjent is also seeking to hire permitting and resource specialists to support these projects. All positions require technical knowledge of federal, state, and local permitting regulations to support power-related projects, or interest in developing such skills over the course of employment. These positions will have the flexibility to work from Merjent's Minneapolis Office, Wisconsin Office, or remotely from a home office.

responsibilities

The Electric Transmission and Renewables Leads are responsible for coordinating and leading the Electric Transmission and Renewables teams by completing the following:

- Work collaboratively with company leadership, particularly the Power Sector Lead, to meet the company's strategic plan goals.
- Build and maintain strong relationships with key clients, and coordinate with other sector leads to identify key client stakeholders.
- Identify and pursue growth opportunities with new clients, with particular focus on East Coast and Western states projects.
- Collaborate with functional groups across the company.
- Represent the company professionally externally.
- Encourage effective and efficient personnel performance through leadership, team building, positive reinforcement, training, mentoring, and professional development and growth.
- Ensure project teams have the necessary staffing and tools.
- Deliver excellent internal and external client service.
- Support and promote quality assurance and technical expertise.
- Assess project risk and develop strategies to prevent risk.
- Actively participate in the award and development of a Power Sector projects.
- Promote the successful execution of project scope, schedule, resources, and quality.
- Assist, as necessary, with contractor relationships.

The permitting and/or resource analysts are responsible for the following:

- Manage environmental review, permitting, and compliance services for clients in the Power Sector (i.e., wind, solar, electric transmission, nuclear).
- Support projects that involve analysis of the environmental impacts of proposed energy projects, including analyses to support development of environmental permit applications, plans, and environmental compliance documents.
- Conduct and/or manage environmental field surveys, including internal or external subcontractor communication, scheduling, and associated internal and external reporting.



Candidates interested in applying should submit a completed
Application for Employment to merjent.applicantpro.com.

Merjent, Inc is an Equal Opportunity Employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other legally-protected factors. Disability-related accommodations during the application process are available upon request.



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qualifications and experience

The successful candidates will have the following qualifications and experience:

- B.A. or B.S. in environmental science or environmental studies, environmental engineering, geography, land use planning, or closely related field.
- For the Electric Transmission and Renewables Leads, a minimum of 15 years of experience or familiarity with permitting processes through the U.S. Army Corps of Engineers (USACE), U.S. Fish and Wildlife Service (USFWS), federal land management agencies, Federal Energy Regulatory Commission, State Historic Preservation Offices (SHPO), state siting and routing authorities, or other federal, state, or local regulatory agencies, with preference to work completed in the identified power industries.
- For the permitting and/or resource analysts, a minimum of 5-7 years of experience or familiarity with permitting processes through the USACE, NPDES, USFWS, SHPOs, state siting and routing authorities, or other federal, state, or local regulatory agencies, with preference to work completed in the identified power industries.
- A minimum of 1-2 years of experience or familiarity with project management and/or deputy project management preferred.
- Knowledge, interest, experience, and/or advanced degrees in environmental law, planning, anthropology/archaeology, hydrology, biology, wetland ecology, or other technical fields is a plus.
- Strong self-starter tendencies and excellent organizational/task management skills.
- Ability to adapt quickly and work well under pressure, both in large teams and one-on-one.
- Ability to work independently with minimal supervision and in the context of a larger team with other project managers.
- Ability to analyze, organize, and interpret data from multiple sources and translate that information into direct, easy to understand written deliverables.
- Must be detail-oriented with excellent problem-solving skills.
- Excellent oral communication and technical writing skills. Proficient at the Microsoft suite of products (Word, Excel, PowerPoint); technical editing experience a plus.
- Must be willing to travel domestically as needed (0-20%), depending on the needs of the project. Field work may be required depending on background and/or interest.

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